



ADA



AMERICANS WITH DISABILITIES ACT

THE POLICY OF THE STATE OF ALASKA IS THAT

No qualified individual with a disability shall be excluded, by reason of such disability, from participation in or be denied the benefits of the service, programs, or activities of a state agency; or be subjected to discrimination by any such agency.

Each agency shall operate each of its services, programs, and activities so that a service, program or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities.

No agency shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and any other term, condition, and privilege of employment.

REASONABLE ACCOMMODATIONS OR MODIFICATIONS ARE AVAILABLE FOR

Citizens to register or participate in state programs, services, or activities.

Applicants in the interviewing and selection process.

Employees to perform the essential functions of their jobs.

IF YOU NEED HELP

Or believe you or others have been discriminated against on the basis of disability, contact the agency ADA coordinator at www.Alaska.gov/ADA or one of the following offices:

Carolina Russell, Department ADA Coordinator

Department of Military and Veterans Affairs

P.O. Box 5800, Joint Base Elmendorf-Richardson, AK 99505

Telephone: (907) 428-7202; TTY/Alaska Relay: 7-1-1 or 1 (800) 770-8973

David Newman, State ADA Coordinator

ADA Title II Compliance Program

550 West 7th Avenue, Suite 1960, Anchorage, AK 99501

Telephone: (907) 375-7716; TTY/Alaska Relay: 7-1-1 or 1 (800) 770-8973